



2025 Board of Directors Nomination Package



Dear Manitoba Pulse and or Soybean Farmer:

Thank you for your interest in becoming a director of Manitoba Pulse & Soybean Growers (MPSG). Nominations to fill four seats, each holding a three-year term, on MPSG's Board of Directors opens December 23, 2024 and will close on January 23, 2025.

Nominees for the position of director must meet the requirements as specified in MPSG's Bylaws. These requirements include that the nominee must be a member in good standing with our organization. A member in good standing is a Manitoba producer who has sold a pulse or soybean crop in the last two years and has not requested a check-off refund in the past fiscal year.

The board elections will take place during our AGM on February 12, 2025, at 8 am. The AGM will be held in person in the Wellington Room A at the Victoria Inn Hotel and Convention Centre (1808 Wellington Avenue, Winnipeg). In the event of an election, candidates will be provided with a maximum of two minutes to address eligible voters during the meeting. Directors take office at the commencement of the organizational meeting, held following the annual meeting.

Please submit the enclosed Nomination Form - signed by at least 6 members (8 or more is recommended), signed Declaration of Candidate and the Nomination Biography to Robyn Swark at robyn@manitobapulse.ca by the deadline of January 23, 2025.

If you have any questions or would like additional information, please contact Daryl Domitruk, Executive Director at (204) 751-0091.

Sincerely,

2025 Nominating Committee:

Alex Burgess, Chair

Robbie Misko



About Us

MPSG is a non-profit, member-based corporation representing farmers in Manitoba who grow pulses including edible beans, peas, lentils, chickpeas, faba beans and soybeans. Directed and funded by producers, MPSG exists to advance all phases of the provincial pulse and soybean crop-growing industry.

Mission Statement

To provide research, production knowledge and market development support to Manitoba pulse and soybean farmers.

MPSG is supported by a mandatory, refundable check-off on sales of pulses and soybeans in Manitoba. A board of directors, elected at the organization's AGM, provides oversight and governance. Reporting to the board, the Executive Director is responsible for executing the association's strategic plan.

Vision Statement

Manitoba farms sustainably producing profitable, quality pulse and soybean crops.

Reflecting a growing and vibrant industry, MPSG is collaborative, positive and informative in providing industry leadership. Advancing the growth and prosperity of Manitoba pulse and soybean farmers, MPSG assists government in developing policy and takes a lead in research and production strategies. By investing in future farm leaders, MPSG grows opportunities in pulse and soybean research, marketing and processing.

Core Values

- Providing and demonstrating value to our members
- Demonstrating honesty, integrity and accountability
- Conducting science-based research
- Investing in the future of agriculture

Strategic Goals

- MPSG will be a high-functioning organization, the pride of Manitoba pulse and soybean farmers, highly regarded by grower associations and the agricultural industry
- MPSG research programs will operate at full capacity and will advance pulse and soybean crops for the benefit of farmers today and into the future
- MPSG will be the primary source for pulse and soybean production knowledge and extension initiatives
- MPSG communications will advance awareness among farmers, industry and the public
- MPSG market development and policy initiatives will advance the interests of pulse and soybean farmers
- MPSG governance, HR and finance policies will exemplify best business practices and ensure a respectful workplace

Role of the Board

- Maintain strong governance through development and ongoing review of policies
- Develop and adopt a strategic plan that is consistent with MPSG's mission, vision, core values and goals
- Hire and/or ensure that an effective management team is in place (i.e., Executive Director)
- Organize the board of directors, establish committees, recruit candidates to fill board vacancies and direct the operation of MPSG
- Maintain effective partnerships and communication with the organization's members and its stakeholders
- Maintain fiscal responsibility, including managing income, and approving and monitoring annual budgets
- Ensure transparency in all communication to members, and stakeholders
 - Evaluate the association's work in relation to its strategic plan
 - Evaluate the work of the board of directors, ensuring continuous renewal of the board, and plan for the succession and diversity of the board

Responsibilities of Directors

- Act in the best interest of the pulse and soybean growers of Manitoba
- Be familiar with the organization's bylaws, policies and procedures, strategic plan and mission
- Operate in the best interest of the organization, not in self-interest or in the interest of a stakeholder group
- Respect confidentiality policies that pertain to membership and board discussions
- Keep informed about association's financial activity and legal obligations
- Attend board meetings regularly and arrive prepared for meetings
- Support board decisions once they have been voted on

Code of Conduct

MPSG has adopted the following code of conduct that all board members, agree to:

- Act honestly and in good faith with a view to the best interests of the association
- Exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances

In addition, each director shall comply in fulfilling the following responsibilities:

- Managing conflicts of interest
- Harassment prevention
- Confidentiality
- Active participation

Time Commitment

Serving on the board of MPSG will require a commitment of personal time. Board meetings are held six times per year with additional meetings for committees on an as needed basis. Meetings are scheduled



during the day and will average 10 hours per quarter. Directors are expected to attend all meetings or give notification of not attending. In recognition of the board's considerable responsibilities and time spent attending meetings, MPSG provides each director with a small honorarium and meeting per diem.



**CANDIDATE NOMINATION FORM
for Director of the Manitoba Pulse Growers (MPSG)**

Candidate's Name			
Address		Town	Province
Postal Code	Telephone	Email Address	
Declaration of members: I, the undersigned, nominate the person named above as a Director of the Manitoba Pulse & Soybean Growers. The undersigned each hereby state that the undersigned holds the status of a Member under the By-laws of MPSG. (Only members in good standing with MPSG can support the nomination)			
NAME (print)	FARM NAME	ADDRESS	SIGNATURE (Sign)
1)			
2)			
3)			
4)			
5)			
6)			
7)			
8)			
9)			
10)			

* A minimum of 6 signatures is required (8 or more is recommended).

Note: Please forward completed:

- Candidate Nomination Form
- Declaration of Candidate
- Nomination Biography

to Robyn Swark at robyn@manitobapulse.ca by the deadline of January 23, 2025.



DECLARATION OF CANDIDATE

for election as Director of the Manitoba Pulse & Soybean Growers (MPSG)

Candidate's Declaration

I, the undersigned, do hereby declare that the information provided in my nomination form and any other information submitted is true and complete to the best of my knowledge.

I also certify, that as a member, who has reached the age of majority, that I have accepted the nomination of director of MPSG, and that I am prepared to stand for election.

I have reviewed the material contained in the nomination package. If elected, I will act honestly, in good faith and in the best interest of MPSG and will exercise the care, duty and skills required of me in performing my duties as director.

Candidate Signature

Date

Note: Please forward completed:

- Candidate Nomination Form
- Declaration of Candidate
- Nomination Biography

to Robyn Swark at robyn@manitobapulse.ca by the deadline of January 23, 2025.

